

## Appendix A (1)

1. The levels and elements of remuneration for each Chief Officer are as follows:

Post	Salary (£)	Car allowance (£) **
Chief Executive	115,000	619.20
Directors x 2*	72,000	240.60
Head of Service x 3*	62,000	240.60
Head of Service x 4	62,000	619.12
Monitoring Officer	48,230	0
* employed by South Hams District Council		
** agreed transitional payment before withdrawal of allowance in April 2014		

**Please note:** All chief officers operate under a shared service agreement with South Hams District Council and all salary and associated costs are shared on an agreed basis between the two councils.

Following major organisational change in April 2011, the total salary cost of the shared senior management structure at South Hams District Council and West Devon Borough Council is £745,529pa. This compares with the previous total salary cost of the shared management structure across the two councils of £1,277,812 pa.

2. The full-time equivalent annual salary of the lowest paid employee is an office cleaner, paid in accordance with spinal column point 6 of the National Joint Council for Local Government Services pay spine, currently £12,489.
3. The annual median salary of all employees is £23,708pa.
4. The Chief Executive's salary is a pay multiple of 4.85 times the median earnings.
5. The Chief Executive's salary is a pay multiple of 9.2 times the lowest paid employee.